

**Senior Salaries at Kidderminster Town Council Year Ended 31st March 2026**

Under the Accounts and Audit Regulations 2015 and Local Government Transparency Code 2015, local authorities are required to publish:

1. The number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000;
2. Details of remuneration and job title of certain senior employees whose salary is at least £50,000;
3. Employees whose salaries are £150,000 or more must also be identified by name. Kidderminster Town Council has two employees whose remuneration is over £50,000 per annum, details as follows:

| Post               | Salary Scale Points | Salary Monetary Bracket |
|--------------------|---------------------|-------------------------|
| CEO/Town Clerk     | 52-54               | £70,299-£74,693         |
| Head of Operations | 42-45               | £55,224-£59,025         |

The Town Council has no employees whose salaries are over £150,000.

**Pay Multiple at Kidderminster Town Council**

The ratio between the highest taxable earnings for a given year and the mean earnings figure for the whole of the Town Council's workforce:

Highest Pay = £38.72 / Hour

Number of employees = 13

Mean Hourly rate = £278.83 / 13 = £21.45

Ratio = 1.81 (£38.72 / £21.45)